

For Cross-Division Mutual Base Exchanges:

At the company's option, mutual base exchanges may be allowed on a pilot's two-part bid status (seat and equipment).

APA will provide the company with a list of possible inter-division exchanges to consider. The inter-division exchanges will be processed **AFTER** intra-division exchanges are approved.

Per Section 17. T. of the Agreement, approval of inter-division exchanges is not automatic. The company may withhold approval if a proposed exchange will generate training, for example.

Again, intra-division trades are processed and approved first. Following approval of intra-division trades, cross-division requests will be evaluated and sent to the company for consideration.

Please note how this may affect your mutual base exchange bidding by referring to the following example:

Current 4 part bid status: DFW/CA/767/INT

1st preference DFW/CA/767/DOM

2nd Preference MIA/CA/767/INT

Because the pilot is in the international division to begin with, matches would be attempted in **ALL** international Mutual Base Exchange bids first. Therefore, the pilot's bid of MIA/CA/767/INT would be run first. Following that, the pilot's bid of DFW/CA/767/DOM would be processed.

VERIFICATION

State of _____ §

County of _____ §

BEFORE ME, the undersigned Notary Public, on this day personally appeared _____ who, after being duly sworn by me, stated under oath that he/she has read the above and foregoing "Voluntary Mutual Bid Status Exchange Program Non-Member Form" and that the facts stated therein are within his/her personal knowledge and are true and correct.

Pilot Signature (Sign only in presence of Notary Public)

SUBSCRIBED AND SWORN TO BEFORE ME on this _____ day of _____, 200__, to certify which witness my hand and official seal of office.

Notary

Public, State of _____

My

Commission Expires: _____